

5 Goals for the Next 12 Months

1.			
2.			
3.			
4			
4.			
5.			
SMART Goal:			

S.M.A.R.T GOALS - TEMPLATE

SMART goals help improve achievement and success. A SMART goal clarifies exactly what is expected and the measures used to determine if the goal is achieved and successfully completed. A SMART goal may be used when drafting Maintenance or a Growth Goal.

A SMART goal is:

Specific: Linked to a job description, departmental goals/mission, and/or overall University goals and strategic plans. Answers the question—Who? and What?

Measurable: The success toward meeting the goal can be measured. Answers the question—How?

Attainable: Goals are realistic and can be achieved in a specific amount of time and are reasonable.

Relevant: The goals are aligned with current tasks and projects and focus in one defined area; include the expected result.

Time Oriented: Goals have a clearly defined time-frame including a target or deadline date.

Examples:

Not a SMART goal:

• Keep our department's website up-to-date

Does not identify a measurement or time frame, nor identify why the improvement is needed or how it will be used.

SMART goal:

• The first Friday of every month, solicit updates and new materials from our department's managers for the web page; publish this new material to the website by 12:00 noon on the following Friday. Each time new material is published, review our department's website for material that is out of date, and delete or archive the out-dated material.

S.M.A.R.T Goal Planning Form

Specific – WHO? WHAT?
Measureable – HOW?
Attainable– REASONABLE?
Relevant – EXPECTED RESULT?
Timed Oriented – WHEN?



Focus _____

	QUARTER'S PROJECTS	WEEK 1
VVIIdt	vill you accomplish this quarter?	1
1		2
2		3
3		4
4		
5		WEEK 2
	MONTH'S PROJECTS will you accomplish this month?	1 2
1		3
2		4
3		5
4		
5		WEEK 3
SCH	EDULED EVENTS	1
	happening this month?	3
Date	Event	4
		5
		WEEK 4
		1
		2
		3
		4
		5
		WEEK 5
		1
	RGENT PROJECTS	2
vvnat p	projects emerged this month?	3
		4
		5
		NOTES

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THIS MONTH'S PROJECTS What will you accomplish?	WEEKLY DASHBOARD List the project chunks you will focus	WEEKLY DASHBOARD List the project chunks you will focus on each day.				
Project	MONDAY	Priority	Planned Time	Actual Time		
1						
2						
3						
4						
5						
THIS WEEK'S PROJECTS What projects will you focus on?	TUESDAY	Priority	Planned Time	Actual Time		
Project						
1						
2						
3						
4	WEDNESDAY	Priority	Planned Time	Actual Time		
5						
SCHEDULED EVENTS						
What's happening this week?						
Day Event						
	THURSDAY	Priority	Planned Time	Actual Time		
	FRIDAY	Priority	Planned Time	Actual Time		
DEADLINES What needs to be finished?						
What needs to be infished:						
Day Project Chunk						
	SATURDAY & SUNDAY	Priority	Planned Time	Actual Time		
I .		1	1	I .		

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Day/Date _____

TODAY'S PROJECTS What will you focus on?		TODAY'S SCHEDULE When will you do your tasks?	
Project	Due Date	:00	
1		:30	
2		:00	
3		:30	
4		:00	
5		:30	
	·	:00	
SCHEDULED EVENTS		:30	
What is planned for today?		:00	
Time Event		:30	
		:00	
		:30	
		:00	
		:30	
		:00	
		:30	
SUPPORTING TASKS		:00	
What do you need to do to complete those projects?		:30	
Task		:00	
		:30	
		:00	
		:30	
		:00	
		:30	
		:00	
		:30	
		:00	
		:30	
EMERGENT TASKS		:00	
Sometimes unplanned tasks pop up! Jot them down h	nere.	:30	
Task		:00	
		:30	
		NOTES	

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	Eisenhower matrix Improved Decision Making. Better Time Management. Increased Productivity				
Date:	Date: Copy# ©theblogrelay.com				

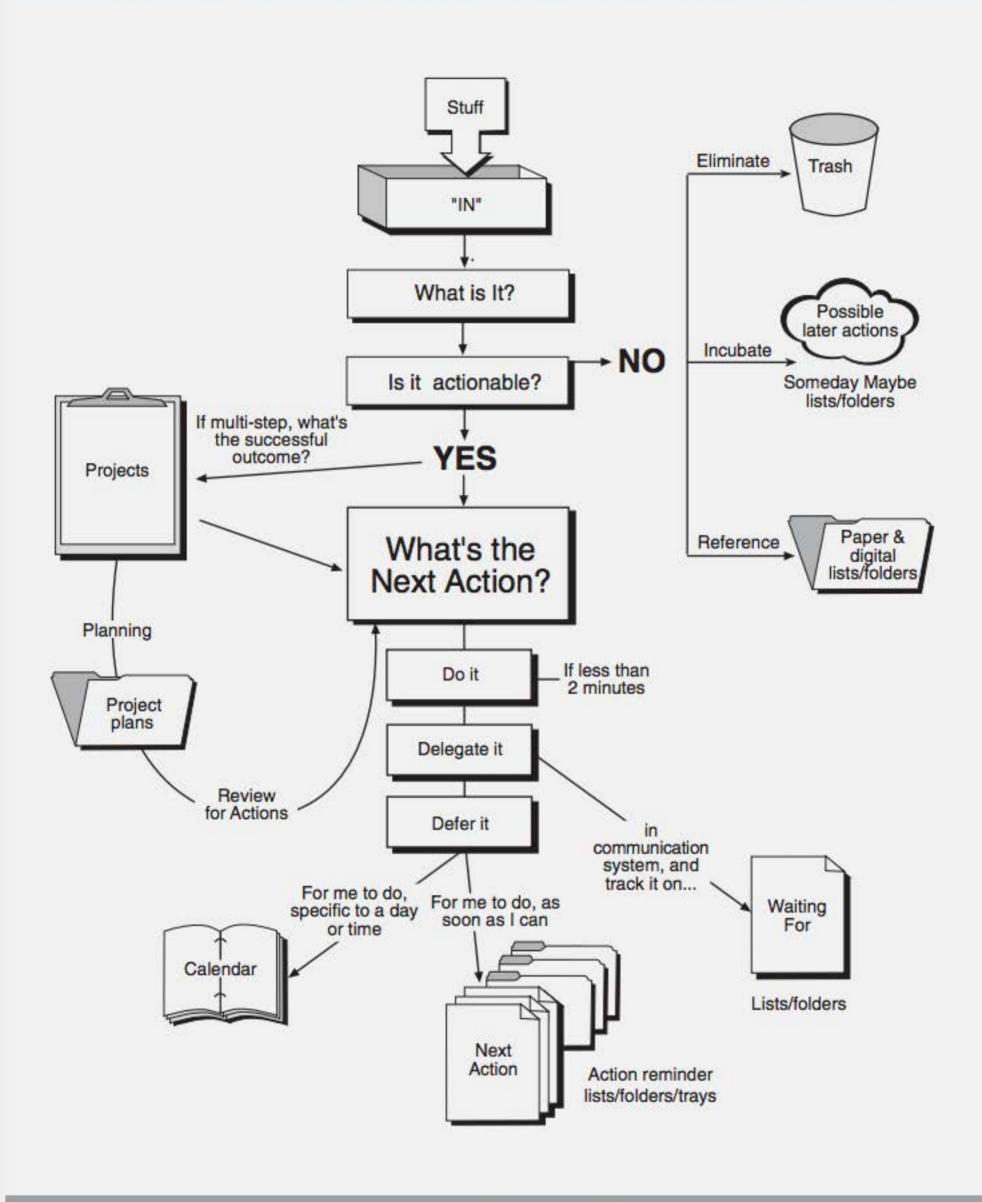
Q1		Do Now	Next Actions
	1		
	2		
rtant	3		*Makeaplanto
Impo	4		finish these tasks
Urgent & Important	5		* Start tracking
Urg	6		work progress
	7		
	8		

Q2		Schedule	Next Actions
	1		
ŧ	2		
Less Urgent, but Important	3		*Add Timelines to get started
but Ir	4		*start tracking
gent,	5		Work Progress
ess Ur	6		*Add comments, Invite others
	7		
	8		

Q3		Delegate	Next Actions
	1		
ŧ	2		
porta	3		*Automate
essim	4		* Delegate & Forget
Urgent, but Less Important	5		*Watch
Jrgent,	6		*Discuss
ر	7		
	8		

Q4		Delete	Next Actions
	1		
ant	2		
mport	3		
Norl	4		*Delete for Good
Neither Urgent Nor Important	5		*Mark for Later
ther L	6		
Z <u>.</u>	7		
	8		

Mastering Workflow PROCESSING & ORGANIZING



MEETING INFORMATION				
Meeting Title		Date & Time		
Participants				
Meeting Leader		Facilitator		
Link to Agenda				

MEETING PURPOSE		
Primary Purpose		
Desired Results		

MEETING PROGRAM			
Time Allocated	Discussion Item	Notes & Resources	
{00 minutes}	Set expectations		
{00 minutes}	{Meeting Content}		
{00 minutes}	{Meeting Content}		
{00 minutes}	{Meeting Content}		
{00 minutes}	{Meeting Content}		
{00 minutes}	Recap and confirm ownership of tasks		